2019 Annual General Meeting

September 10, 2019
ANA Holiday Inn Resort, Miyazaki, Japan
ISA ANNUAL GENERAL MEETING (AGM)

1. Opening by the ISA President

2. Roll Call

3. Proxies
   Note: A proxy for a person to attend must be submitted in writing, in a document signed by the head of the NF not in attendance.

4. Apologies

5. Approval of Minutes
   a. Minutes from AGM 2018, Tahara, JPN
6. Report of the President
   a. Olympic Relations
      i. Pan Am Games – Lima 2019, Santiago 2023
      ii. ANOC World Beach Games 2019
      iii. Tokyo 2020
         i. Qualification
         ii. Eligibility and Nomination Requirements
         iii. Rule 50 – Sport Specific Guidelines
         iv. Format
         v. Report from the Surfing Sport Manager, Tokyo 2020
      iv. Paris 2024 / Los Angeles 2028
   b. ISA/WSL Relations
   c. Stand Up Paddle (SUP)
6. a. Olympic Relations
   i. Pan Am Games – Lima 2019, Santiago 2023
6. a. Olympic Relations
   ii. ANOC World Beach Games 2019
6. a. Olympic Relations
   iii. Tokyo 2020
       1. Qualification
       2. Eligibility and Nomination Requirements
6. a. Olympic Relations
   iii. Tokyo 2020
3. Rule 50 – Sport Specific Guidelines
6. a. Olympic Relations
   
   iii. Tokyo 2020

4. Format

<table>
<thead>
<tr>
<th>Round</th>
<th>Heat Count</th>
<th>Heat Time</th>
<th>Gap Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROUND 1</td>
<td>5 Heats of 4 surfers</td>
<td>25 or 30 min</td>
<td>10 min</td>
</tr>
<tr>
<td></td>
<td>First and second place advance to Round 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Third and fourth place compete in Round 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROUND 2</td>
<td>2 heats of 5 surfers</td>
<td>30 min</td>
<td>10 min</td>
</tr>
<tr>
<td></td>
<td>First, second, and third place advance to Round 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROUND 3</td>
<td>8 heats of 2 surfers</td>
<td>30 min</td>
<td>6 min</td>
</tr>
<tr>
<td>Quarter Finals</td>
<td>4 heats of 2 surfers</td>
<td>30 min</td>
<td>6 min</td>
</tr>
<tr>
<td>Semi Finals</td>
<td>2 heats of 2 surfers</td>
<td>30 min</td>
<td>6 min</td>
</tr>
<tr>
<td>Bronze Medal Heat</td>
<td>1 heat of 2 surfers</td>
<td>35 min</td>
<td>6 min</td>
</tr>
<tr>
<td>Final Heat</td>
<td>1 heat of 2 surfers</td>
<td>35 min</td>
<td>6 min</td>
</tr>
</tbody>
</table>
6. a. Olympic Relations
   iii. Tokyo 2020

5. Report from the Surfing Sport Manager, Tokyo 2020
Tokyo 2020 Surfing Competition Preparation

- Tsurigasaki Surfing Beach
1. Current Situation of Tsurigasaki Surfing Beach
(1) Venue Overview
(1) Venue Overview
(2) Venue Overlay plan (Version 4)
# 2 Competition Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
</table>
| Jul. 26th | • Men Round 1 H1 - H5  
  • Women Round 1 H1 - H5  
  • Men Round 2 H1 - H2  
  • Women Round 2 H1 - H2 | Jul. 30th | * Competition TBD         |
|        | Surfing Festival                              |        | Surfing Festival          |
| Jul. 27th | • Women Round 3 H1 - H8  
  • Men Round 3 H1 - H8 | Jul. 31st | * Competition TBD         |
|        | Surfing Festival                              |        | Surfing Festival          |
| Jul. 28th | • Men Round 4 (Quarter Final)  
  • Women Round 4 (Quarter Final)  
  • Men Semi Final  
  • Women Semi Final | Aug. 1st  | * Competition TBD         |
|        | Surfing Festival                              |        | Surfing Festival          |
| Jul. 29th | • Women Bronze Medal  
  • Men Bronze Medal  
  • Women Final  
  • Men Final  
  • Men and Women’s Victory Ceremony | Aug. 2nd  | * Competition TBD         |
|        | Surfing Festival                              |        | Surfing Festival          |

* The Surfing competition at Tokyo 2020 is scheduled to be held from Sunday 26 July to Sunday 2 August 2020 which is subject to change depending on the wave conditions. If conditions allow the competition can be completed in four days, but it is possible more time could be required.
3 Transportation of Athletes
<From Olympic Village to the Competition Venue>

Practice time (TBD)
- 5:30-18:00 (sundown)

Competition time
- 7:00-16:20
- 7:00-17:40
- 7:00-15:00
- 8:00-13:00

↑ ※TRAは記載してきましたが、削除しませんか？

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:30</td>
<td>Training</td>
</tr>
<tr>
<td>7:00</td>
<td>Training</td>
</tr>
<tr>
<td>7:00</td>
<td>Competition</td>
</tr>
<tr>
<td>11:30</td>
<td>Training</td>
</tr>
<tr>
<td>14:00</td>
<td>Competition</td>
</tr>
<tr>
<td>18:00</td>
<td>Training</td>
</tr>
</tbody>
</table>

TA transportation service hours from the Olympic Village to TSB
(Competition Venue Arrive)
*Timetable is under consideration

TA transportation service hours from TSB to the Olympic Village
(Competition Venue departure)
*Timetable is under consideration

Draft
### 5 Additional Accommodation Options for Athletes

#### (1) List

<table>
<thead>
<tr>
<th>No</th>
<th>hotel name</th>
<th>to the venue</th>
<th>room type</th>
<th>restaura nt</th>
<th>meeting room/ function room</th>
<th>remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grand View Ichinomiya</td>
<td>800m</td>
<td>Western style &amp; Japanese style</td>
<td>None</td>
<td>X</td>
<td>- Resort condominium with kitchen (without hotel front desk service)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>On foot 5min</td>
<td></td>
<td></td>
<td></td>
<td>- No hotel website</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>- No amenity goods</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>- No Wi-Fi in guest room</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>- Room cleaning &amp; linen exchange once every 3 days</td>
</tr>
<tr>
<td>2</td>
<td>Kujuyukuri Villa Sotobou</td>
<td>6km</td>
<td>Japanese style (Tatami mat)</td>
<td>O</td>
<td>O</td>
<td>- Without bath in guest room (Large public bath available)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>By car 12min</td>
<td></td>
<td></td>
<td></td>
<td>- Hotel website only available in Japanese</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>- The beach in front of the hotel</td>
</tr>
</tbody>
</table>

※ No Transportation Service Provided
2019 and 2020 is the qualification year for the Olympic.

I wish all the best for every countries and

We will do our best to make the First Olympic Surfing in Tokyo 2020 successful.

Thank you !
6. a. Olympic Relations
   iv. Paris 2024 / Los Angeles 2028
ISA ANNUAL GENERAL MEETING (AGM)

6. b. ISA/WSL Relations
6. c. Stand Up Paddle (SUP)

Connor Baxter (USA) Men’s Pan Am Gold Medalist

Lena Ribeiro (BRA) Women’s Pan Am Gold Medalist
7. Report of the Executive Director

   a. ISA Staff Structure as of September 1, 2019
   b. Financial Statements
7. b. Financial Statements, Audited Balance Sheet

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td>$996,450</td>
</tr>
<tr>
<td>Current Assets</td>
<td>807,132</td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>489,317</td>
</tr>
<tr>
<td>Accounts Receivables</td>
<td>305,655</td>
</tr>
<tr>
<td>Other Current Assets: Prepaid Expenses and Inventory</td>
<td>12,160</td>
</tr>
<tr>
<td><strong>Property and Equipment</strong></td>
<td>6,455</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td>182,863</td>
</tr>
<tr>
<td><strong>LIABILITY &amp; EQUITY</strong></td>
<td>$996,450</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>166,685</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>95,149</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>10,000</td>
</tr>
<tr>
<td>Event Deposits</td>
<td>32,329</td>
</tr>
<tr>
<td>Other Accrued Expenses</td>
<td>29,207</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td>829,765</td>
</tr>
</tbody>
</table>
7. b. Financial Statements, Audited Profit & Loss Statement

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>International Surfing Association</strong> Profit and Loss Statement</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>As of December 31, 2018</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Events</td>
<td>1,655,834</td>
<td>1,472,725</td>
</tr>
<tr>
<td>Development Programs</td>
<td>677,249</td>
<td>552,520</td>
</tr>
<tr>
<td>Membership</td>
<td>45,600</td>
<td>43,200</td>
</tr>
<tr>
<td>Other</td>
<td>228,636</td>
<td>188,713</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$2,607,319</strong></td>
<td><strong>$2,257,157</strong></td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Events</td>
<td>1,177,922</td>
<td>821,708</td>
</tr>
<tr>
<td>Development Programs</td>
<td>203,639</td>
<td>171,487</td>
</tr>
<tr>
<td>Operations</td>
<td>1,225,453</td>
<td>1,123,250</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$2,607,014</strong></td>
<td><strong>$2,116,445</strong></td>
</tr>
<tr>
<td><strong>NET INCOME</strong></td>
<td><strong>$305</strong></td>
<td><strong>$140,713</strong></td>
</tr>
</tbody>
</table>
7. b. 2018 Revenues by Category

- Event Income $1.66M
- Development Programs $677K
- Membership Income $46K
- Other Income $229K
7. b. 2018 Expenses by Category

- Event Expenses: $1.18M
- Operating Expenses: $204K
- Development Programs: $1.23M

 ISA ANNUAL GENERAL MEETING (AGM)
8. Membership Matters
a. Status of NF Applying Members (recommended by EC for approval as Applying Members)

i. **New Members:**
   1. American Samoa – American Samoa Surfing Association
   2. Oman – Oman Surfing Federation
   3. Mongolia – Mongolian Surfing Federation
   4. Myanmar – Myanmar Yachting Federation

ii. **Recognized Continental Associations:**
   1. Asia – Asian Surfing Federation
   2. Europe – European Surfing Federation
   3. Ocean – Oceania Surfing Federation
   4. America – Pan American Surfing Association

iii. **Membership Transfer:**
   1. Malaysia Surfing Association to Persatuan Luncur Ombak Malaysia (PLOM)
9. Membership and Development Report

a. Athletes’ Commission
b. Gender Equality
c. Anti-Doping
   i. International Testing Agency
   ii. Agreement with WSL
   iii. Road to Tokyo 2020 and beyond
d. Sustainability
e. ISA Membership Support
   i. NF/NOC relations
   ii. Annual Membership Reporting
   iii. ISA Individual Scholarship Program
f. ISA Recognized Continental Associations
   i. Recognized Continental Association Obligations
g. Development Update
   i. Coaching and Judging
   ii. Water Safety and ILS Partnership
   iii. Olympic Solidarity
   iv. Adaptive Surfing
9. a. Athletes’ Commission

i. Authority, Structure and Membership
ii. Objectives
iii. Update on first meeting & outcomes
iv. Next Steps
Members of the ISA Athletes’ Commission

Justine Dupont (FRA)
AC Chair

Barbara Kendall (NZL)
Ex-Officio

Dylan Lightfoot (RSA)
AC Member

Alana Nichols (USA)
AC Member

Masatoshi Ohno (JPN)
AC Member

Casper Steinfath (DEN)
AC Member
ISA Vice President

Miguel Tudela (PER)
AC Member

Ella Williams (NZL)
AC Member

Kirsty Coventry
IOC AC Liaison/IOC AC Chair

Megan Burns
ISA Liaison
9. b. Gender Equality

**Mission**
The ISA is committed to promoting Gender Equality throughout our organization, events and the 108 ISA Member Federations.

**Strengths**
- ISA Executive Committee
- ISA Athletes’ Commission
- National Team Composition at ISA World Championships
- IOC Gender Equality Forum Participation

**Areas of Opportunity**
- Coaching
- Judging
9. b. Gender Equality

**Suggestions for Implementation**

- Establish an inclusive culture within your organization
- Ensure women have governance roles of influence and decision-making, and are not marginalized
- Seek out women for Coaching and Judging Programs
- Monitor progress, measure and evaluate outcomes
- Maintain communication with the ISA about your gender equality initiatives
INTERNATIONAL TESTING AGENCY

Olya Abasolo Ovtchinnikova, OLY
Education Manager

2015: The Olympic Summit proposes an independent anti-doping testing and sanctioning system.

2016: The IOC Session in Rio unanimously supports making anti-doping independent from sports organizations.

2017: WADA’s Executive Committee approves the membership of the ITA Board.

July 2018: The ITA becomes fully operational.
OBJECTIVES

✓ To guarantee independence and transparency
✓ To foster and centralize expertise
✓ To ensure compliance of stakeholders
✓ To harmonize processes and ensure equal treatment
✓ To consolidate and regain trust
ISA ANNUAL GENERAL MEETING (AGM)
ROAD TO TOKYO

✓ Avoiding inadvertent doping
✓ Risk of supplements and CBD products
✓ Therapeutic Use Exemptions (TUEs)
✓ Athlete whereabouts – Registered Testing Pool
✓ Recreational drugs in Japan
ISA ANNUAL GENERAL MEETING (AGM)
9. d. Sustainability

- 2018: ISA partners with IOC & UN on CleanSeas campaign
- ISA Athletes’ Commission Chair as CleanSeas Ambassador
- Sustainability at ISA Events
  - Eliminating use of single-use plastics
  - Waste management, venue materials, etc
  - Awareness/Promotions/Sponsorship
9. e. ISA Membership and Development Support

Resource to Support and Empower your National Federation

- NOC Relations
- Membership Challenges
- National Development Support
- ISA Scholarship Program

Regular Communication and Updates are KEY

- Activity Reporting
- Changes to Executive Committee
- Response to ISA Campaigns in a timely manner
9. f. Recognized Continental Surfing Associations

Strategy to expand regional impact and increase development capacity

Recognized Continental Associations

- America – Pan American Surfing Association
- Asia – Asian Surfing Federation
- Europe – European Surfing Federation
- Oceania – Oceania Surfing Federation
- Africa – In Progress

Obligations:

- Collaborate with ISA on regional development
- Quarterly Meetings
- Regional Events + Development Programs
9. g. Development Update - Olympic Solidarity

Development support via NOC for:

- Athlete development
- Coaches training
- Promotion of Olympic ideals

Surfing Olympic Solidarity Programs to date:

8 Coaching Courses
- 2017: FIJ, GUA, DOM
- 2018: PAN, CPV, IRI
- 2019: ANG, CHI (in progress)

8 Athlete Scholarships from 6 countries
- 5 participating in 2019 ISA World Surfing Games

International Coaching Enrichment Certification Program
- 1 Surf coach (PAN) included
9. g. Development Update - Coaching and Instructing Program

- International Standard of Safety, Quality, and Efficacy
- Development + Economic Opportunity for your NF
- Feedback Survey of ISA Coaches, Course Presenters, and National Federations:
  - Key Themes: Diversify, increased practical resources, quality control, online platform + engagement
- ISA SUP Courses:
  - 2019 YTD: 19 courses, 17 countries, over 150 instructors
- ISA Adaptive Surf Instructor Course coming 2020
9. g. Development Update - Judging and Officiating Program

- Quality surf judging is critical to success of competitive surfing worldwide
- Leading Educational Resource for Surf Judging
- ISA Judging Courses in conjunction with local, national, and regional competitions
- ISA Judging Courses 2019 YTD
  - 22 Courses
  - 14 Countries
  - Over 250 new ISA Judges
9. g. ISA/ILS Water Safety Course and Partnership

Successful collaboration with International Lifesaving Federation (ILS)
- Presented to IOC
- Global minimum standard water safety course for instructors
- Low barrier to entry
- Drowning Prevention that saves lives

Course Numbers (through first half of 2019)
- 94 Courses
- 26 Countries
- 1,294 instructors

80% increase in participation from 2017 to 2018
9. g. Adaptive “Para” Surfing

Global platform for universal access to the sport

To Do:
• Adopt Para Surfing within your NF
• Run national competitions or incorporate within existing
• Support grassroots development

ISA:
• Applied to IPC for inclusion in the Sport Programme of the 2023 Parapan American Games
• Official Para Surfing classifier training from September 22-27 in Oceanside, California
• Developing ISA Adaptive Surf Instructor Certification Course
• Planning ISA World Adaptive Surfing Championship for 2020
10. Report on Rulebook Changes
11. Closing