

## ISA Athletes' Commission Terms of Reference

### **I. Mission**

The mission of the ISA Athletes' Commission (ISA AC) is to represent the views of the athletes and ensure that their voice is heard and taken into account by the ISA at all times.

### **II. Objectives**

- i. To represent the rights and interests of the athletes to the ISA Executive Committee
- ii. To ensure the athletes' opinion is heard at the highest level of governance of Surfing, Stand Up Paddling and all surf-related disciplines
- iii. To proactively consider issues relating to athletes and give advice to the ISA on athlete-related matters
- iv. To provide current and past international Athletes with the opportunity to contribute to the continuous development, evolution and growth of the sport of Surfing, Stand Up Paddling and all surf-related disciplines
- v. To liaise with the Athletes Committee of the IOC and other sporting organisations to enable the sharing of information and research

### **III. Authority, Structure and Membership**

- i. The ISA AC derives its authority from the ISA Executive Committee and adheres to any protocols and policies established by the Executive Committee
- ii. The ISA AC shall consist of 5 – 8 former and/or current athletes as members
- iii. There should be fair representation from continents, disciplines and gender
- iv. The Chair and Vice Chair shall be elected by the ISA AC members at the first relevant meeting for a four-year term
- v. The ISA AC shall be managed by a member of the ISA HQ staff who shall be non-voting and appointed by the ISA Executive Director

### **IV. Meetings**

- i. The ISA AC shall meet physically at least once a year or at the request of ISA Executive or Chair
- ii. Video or conference calls may also be held, as required, to discuss specific subjects with the ISA AC members
- iii. The ISA AC members maybe called to represent athletes in other relevant committees or forums – e.g. IOC athletes bi-annual forum

**V. Scope of work or roles and responsibilities**

- i. To serve as a consultative body and to make recommendations to the ISA Executive Committee, ISA Commissions, Advisory Panels and other bodies as required and requested
- ii. To establish a method of seeking active athletes' opinions on issues of major importance in surfing that aims to reach as wide an athlete demographic as possible
- iii. To create, manage and promote platforms and structures for athletes which facilitate communication and the sharing of knowledge and experiences amongst the group
- iv. To promote resources such as the IOC Athletes 365 platform for athletes on topics of direct concern including but not limited to athlete health and welfare, career preparation and management, anti-doping, betting and match-fixing
- v. To act in good faith toward the athletes, the Athletes' Commission and the ISA and to conduct themselves at all times in a manner that upholds the good reputation of those bodies

**VI. Athletes Commission Chair or Vice Chair**

- i. Shall attend all ISA Executive Committee meetings, as required
- ii. Shall keep the ISA Executive Committee informed of athlete opinions on rules and regulations, branding and marketing, sponsorship and any other areas of athlete interests in surfing, SUP and other surf-related activities
- iii. The Chair of the Athletes' Commission is a full voting member of ISA Executive Committee, subject to the inclusion of such a provision in the ISA Constitution (TBC)
- iv. To take the lead on certain Athletes' Commission activities with regards to athlete feedback where agreed by the other members of the Athletes' Commission

**VII. Expenses**

- i. For official activity undertaken by ISA AC members, and upon the request of the ISA, every effort will be made by the ISA to cover or subsidize reasonable expenses including:
  - i. Air travel in economy class according to the ISA Travel Policy
  - ii. Visa expenses (if required)
  - iii. Train travel
  - iv. Meals
  - v. Accommodation will be booked and paid directly by the ISA
- ii. All extra costs, not agreed in advance with the ISA, will be at the expense of the member