



# isasurf

International Surfing Association

2025 Annual General Meeting

November 24, 2025

# ISA ANNUAL GENERAL MEETING (AGM)

1. Opening by the ISA President

2. Roll Call (GetQuorum)

3. Proxies

*Note: A proxy for a person to attend must be submitted in writing by the head of the NF not in attendance via the GetQuorum proxy submission process.*

4. Approval of Minutes

a. Minutes from 2024 ISA AGM (virtual)

# ISA ANNUAL GENERAL MEETING (AGM)

## 5. Report of the President



# ISA ANNUAL GENERAL MEETING (AGM)

## 5. Report of the President

- i. Update on Meeting with the IOC President
- ii. Paris 2024
- iii. Los Angeles 2028
  - i. Update on announcement day for qualifying process for surfers to 2028LA Olympics and criteria (Requested by Australia/New Zealand)*
- iv. Brisbane 2032

# ISA ANNUAL GENERAL MEETING (AGM)

## 5. Report of the President – Olympic Relations

### i. Update on Meeting with the IOC President



# ISA ANNUAL GENERAL MEETING (AGM)

## 5. Report of the President – Olympic Relations

### i. Paris 2024



9.5M 143K 405K

Liked by luca\_fasulo and others  
gabrielmedina "Tudo posso naquele que me fortalece" 🙏🇧🇷  
Filipenses 4:13

"I can do everything through him who strengthens

# ISA ANNUAL GENERAL MEETING (AGM)

## 5. Report of the President – Olympic Relations

### ii. Los Angeles 2028



### **ISA President Applauds Confirmation of Trestles as Venue for Surfing in 2028 Olympic Games**

*Southern California's world-class high-performance wave announced as location of Surfing's third Olympic appearance*

*Chair of ISA Athletes' Commission, Justine Dupont, confirms strong support of athletes' community for Trestles as Olympic venue*



# ISA ANNUAL GENERAL MEETING (AGM)

## 5. Report of the President – Olympic Relations

### ii. Los Angeles 2028

- i. Update on announcement day for qualifying process for surfers to 2028LA Olympics and criteria (Requested by Australia/New Zealand)*



# ISA ANNUAL GENERAL MEETING (AGM)

## 5. Report of the President – Olympic Relations

### iii. Brisbane 2032

# ISA ANNUAL GENERAL MEETING (AGM)

## 6. Membership Matters

a. Status of NF Applying Member (recommended by EC for approval as Applying Members)

i. **New Members:**

1. Saint Lucia (LCA)
2. Togo (TOG)
3. Uzbekistan (UZB)

b. Transfer of Existing Members

Ivory Coast - CIV: Transfer from Cote d'Ivoire Surfing Association (not in good standing) to Federation Ivoirienne de Surf et de Glisse

# ISA ANNUAL GENERAL MEETING (AGM)

## 6.a. Status of NF Applying Members (recommended by EC for approval as Applying members): **New Members**



**Saint Lucia (LCA)**

*Saint Lucia Surfing Association*



**Togo (TOG)**

*Fédération Togolaise de Surf*



**Uzbekistan (UZB)**

*Federation of Surfing and Extreme Water Sports of Uzbekistan*



# ISA ANNUAL GENERAL MEETING (AGM)

6.a. Status of NF Applying Members (recommended by EC for approval as Applying members): **Membership Transfer**

- **CIV**: Transfer from Cote d'Ivoire Surfing Association (not in good standing) to **Federation Ivoirienne de Surf et de Glisse**



# ISA ANNUAL GENERAL MEETING (AGM)

## IV. Points Requested by Members:

### i. **New Zealand**

1. Plans for ISA (Open, Junior, Longboard, SUP) for next year (dates, places)

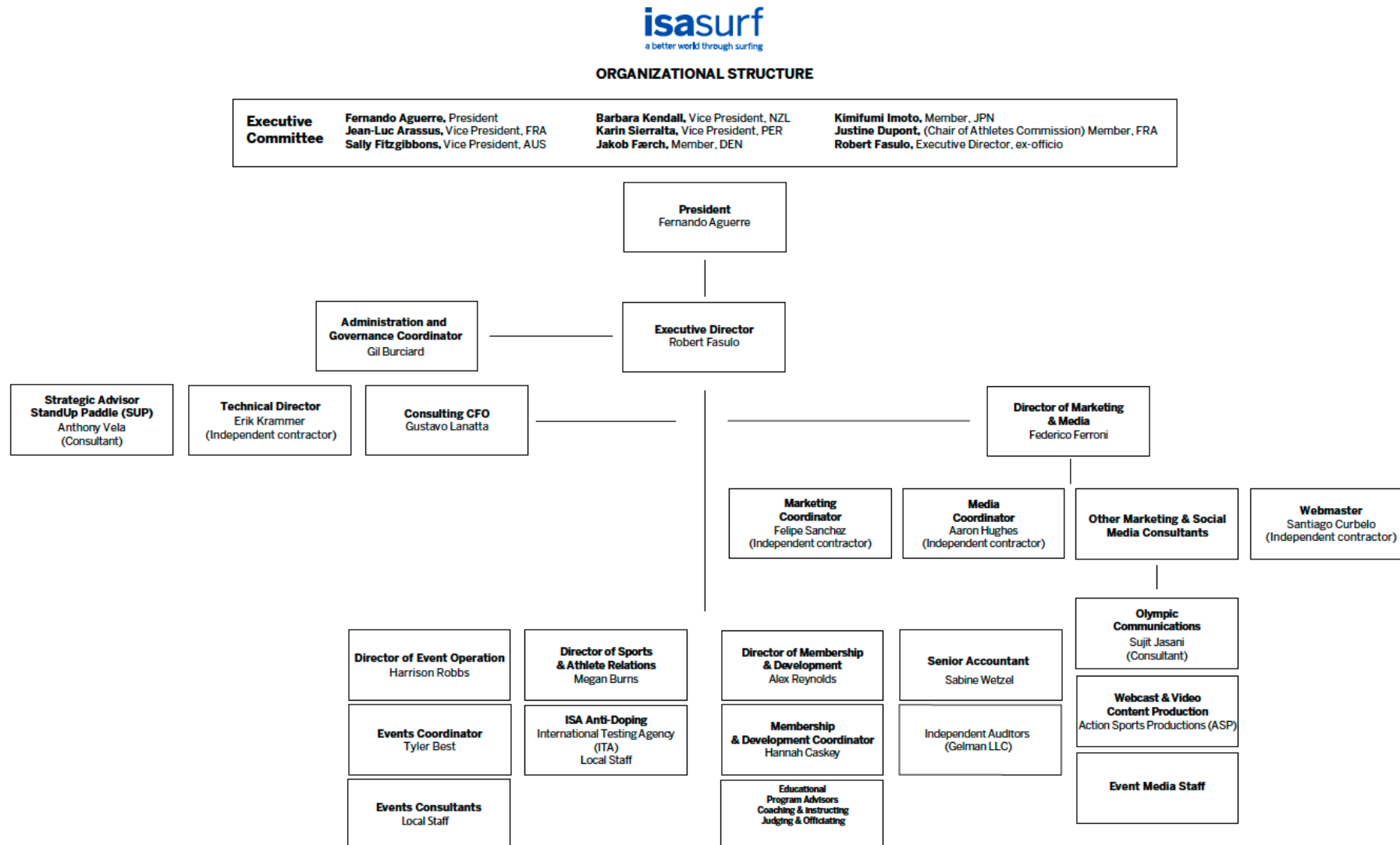
### i. **Australia**

1. ISA WSG 2026 (date/place)

# ISA ANNUAL GENERAL MEETING (AGM)

## 7. Report of the Executive Director

### a. ISA Organizational Structure as of November 2025



# ISA ANNUAL GENERAL MEETING (AGM)

## 7. Report of the Executive Director

### b. Financial Statements – Year End 2024

**INTERNATIONAL SURFING ASSOCIATION, INC.**  
Statement of Activities  
For the Year Ended December 31, 2024

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<b>Support and revenue:</b>			
Development programs	\$ 666,485	\$ -	\$ 666,485
Licensing	11,627	-	11,627
Event revenue	4,161,998	-	4,161,998
Membership dues	54,739	-	54,739
Grants	702,500	75,000	777,500
Merchandise	5,985	-	5,985
Interest income	40,110	-	40,110
Loss on disposition of fixed assets	(1,559)	-	(1,559)
Unrealized gain on marketable securities	23,579	-	23,579
	<u>5,665,464</u>	<u>75,000</u>	<u>5,740,464</u>
<b>Expenses:</b>			
Program services	4,743,778	75,000	4,818,778
Management and general	803,408	-	803,408
Interest expense	1,583	-	1,583
	<u>5,548,769</u>	<u>75,000</u>	<u>5,623,769</u>
Increase in net assets	116,695	-	116,695
Net assets, beginning of year	<u>1,904,241</u>	<u>-</u>	<u>1,904,241</u>
Net assets, end of year	<u>\$ 2,020,936</u>	<u>\$ -</u>	<u>\$ 2,020,936</u>

# ISA ANNUAL GENERAL MEETING (AGM)

## 7. Report of the Executive Director

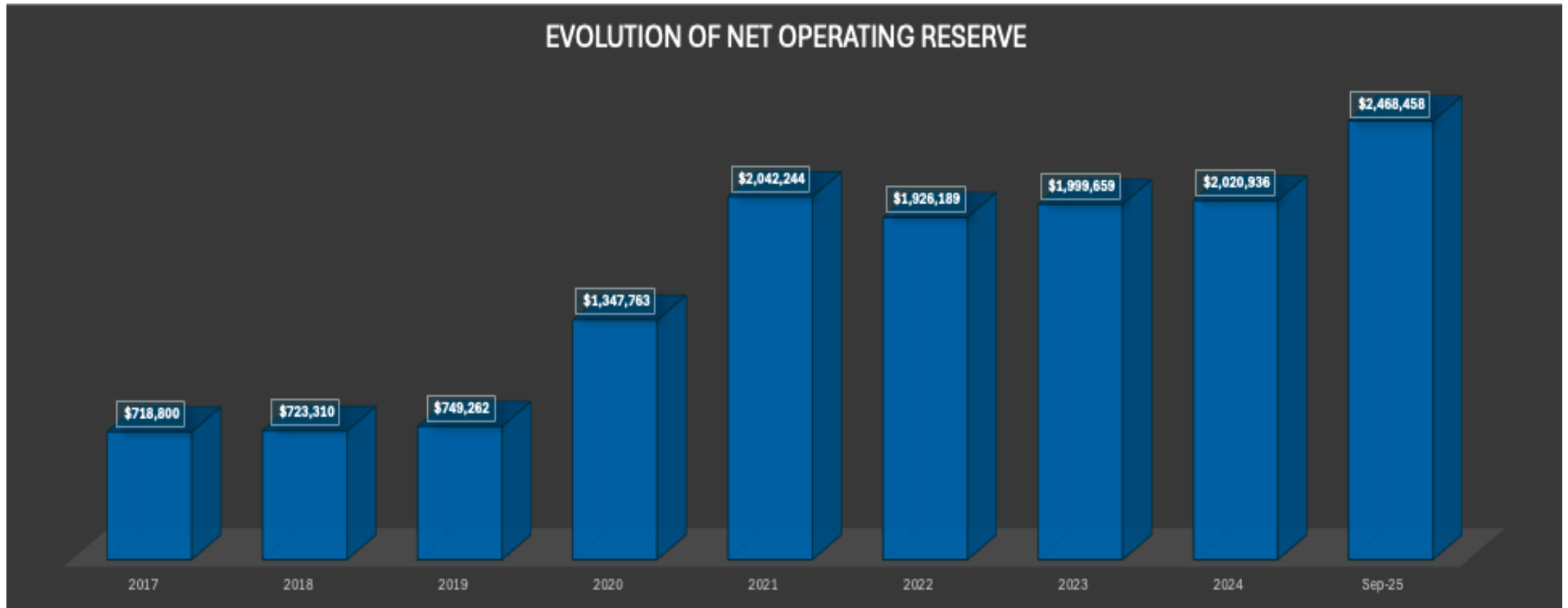
### b. Financial Statements – As of Sep 30, 2025

**International Surfing Association**  
**Statement of Activity**  
Current Years as of 09/30/2025

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Support and Revenue</b>			
Development Programs	\$ 474,800	\$ -	\$ 474,800
Licencing	\$ 2,750	\$ -	\$ 2,750
Event Revenue	\$ 1,126,080	\$ -	\$ 1,126,080
Membership dues	\$ 53,450	\$ -	\$ 53,450
Grants	\$ 1,500,000	\$ 25,000	\$ 1,525,000
Donations	\$ 1,000	\$ -	\$ 1,000
Interest Income	\$ 1,704	\$ -	\$ 1,704
Other Misc Income	\$ 2,091	\$ -	\$ 2,091
Total Support and Revenue	<u>\$ 3,161,875</u>	<u>\$ 25,000</u>	<u>\$ 3,186,875</u>
<b>Expense</b>			
Program Services	\$ 2,148,307	\$ -	\$ 2,148,307
Management and General	\$ 567,045	\$ -	\$ 567,045
Change in Investment Value	\$ -	\$ -	\$ -
Interest Expense	\$ -	\$ -	\$ -
Total Expense	<u>\$ 2,715,352</u>	<u>\$ -</u>	<u>\$ 2,715,352</u>
Change in Net Assets	\$ 446,522	\$ 25,000	\$ 471,522
Net Assets beginning of the Year	<u>\$ 2,020,936</u>	<u>\$ -</u>	<u>\$ 2,020,936</u>
Net Assets End of the Year	<u>\$ 2,467,458</u>	<u>\$ -</u>	<u>\$ 2,492,458</u>

# ISA ANNUAL GENERAL MEETING (AGM)

## 7. Report of the Executive Director



*Note: Operating Reserve is calculated as = Current Assets (Minus) Current Liabilities.*

# ISA ANNUAL GENERAL MEETING (AGM)

## 7. Report of the Executive Director

### b. Financial Statements – All past Audited Accounts on ISA Website



ABOUT US

## Annual Financial Reports



The ISA is pleased to publish the Audited Financial Statements conducted by an independent, international auditing firm.

- [2024 ISA Audited Financial Statements](#)

# ISA ANNUAL GENERAL MEETING (AGM)

## 8. Membership and Development Report

- a. Athlete Development
  - i. Athletes' Commission



# ISA ANNUAL GENERAL MEETING (AGM)

8. a. i. continued

2026 Election: 2026 ISA World Surfing Games

Open Positions for Election: **4**

Positions Currently Held By:

Afridun Amu (AFG)

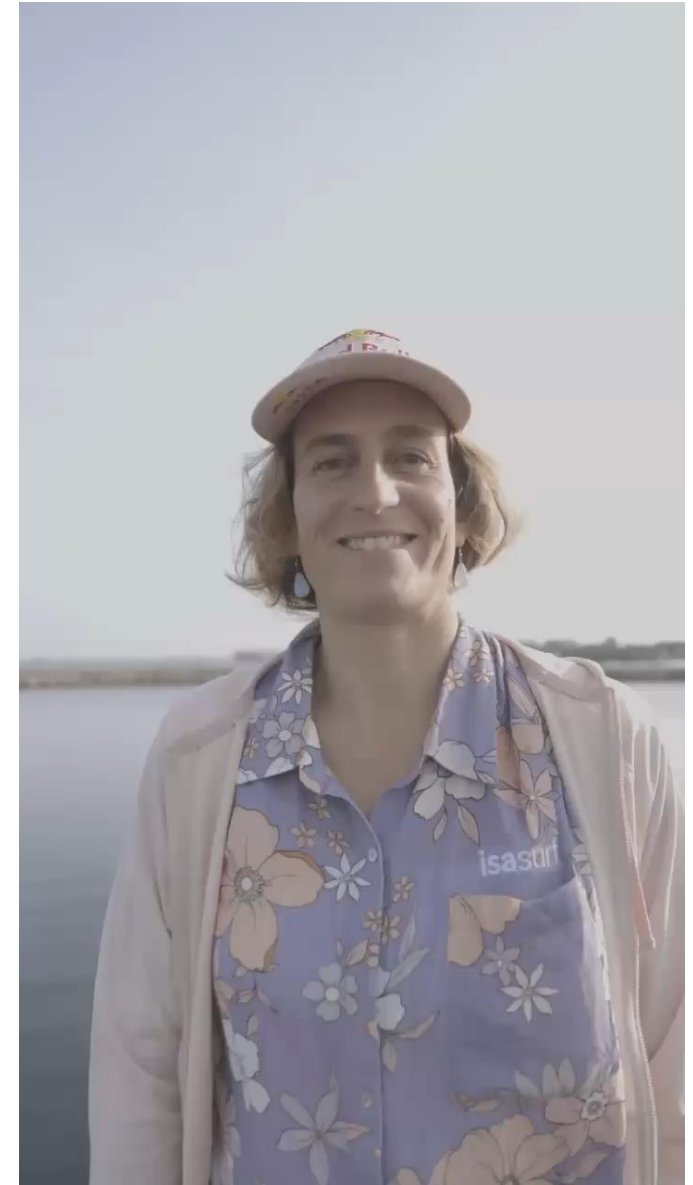
Leilani McGonagle (CRC)

Leandro Usuna (ARG)

Natasha van Greunen (RSA)

NFs to Nominate Athletes for Election

Eligibility and Terms of Reference:



# ISA ANNUAL GENERAL MEETING (AGM)

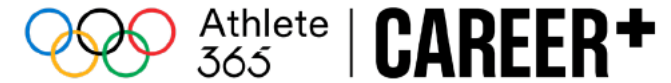
8. a. i. continued

## International Athletes' Forum



# ISA ANNUAL GENERAL MEETING (AGM)

## 8. a. i. continued



### What is Athlete365 Career+?

- Program that empowers athletes to maximize education & employment opportunities
- Helps athletes discover potential and plan for life beyond competitive sport
- Identifies athlete superpowers, motivations and drives

### Who are the workshops aimed at?

Elite athletes aged 16+ in all stages of career, with specific topics of interest like:

- Younger athletes: balancing sport and education and dual careers
- Athletes in mid-career: building a game plan for future success in life
- Athletes close to or making their transition from sport.

# ISA ANNUAL GENERAL MEETING (AGM)

8. a. i. continued



## 2025 OUTCOMES

- 9 international athlete graduates
- BAR, CZE, DEN, IRA, JAM, NED
- Success solidified program as annual initiative
- 2026 Program Details coming soon

# ISA ANNUAL GENERAL MEETING (AGM)

## 8. a. ii. Oceania Youth Athlete Development Program

- 2025: 4<sup>th</sup> edition – Oceania
- Supported by Olympic Solidarity
- 8 Participating Countries: American Samoa, Fiji, Guam, Kiribati, Nauru, Papua New Guinea, Samoa and Vanuatu
- Holistic long-term skills to underdeveloped kids and coaches from each continent
- ISA Coaching Experts: Michel Bourez (TAH) and Lee Ryan (NZL)
- ISA Athlete Ambassadors: Saffi Vette (NZL) and Leilani McGonagle (CRC)
- Thank you Fiji Surfing Association
- Looking to expand on Youth Development Program for 2026
- Stay tuned for more info



# ISA ANNUAL GENERAL MEETING (AGM)

## **8. a. ii. 2026 Global Youth Athlete Development Program**

### **Past Programs: Building on ISA's Continental Success**



**2025 Oceania YAD: FIJ – 8 Nations**



**2024 Asia YAD: MDV - 7 Nations**



**2023 Africa YAD: SEN – 10 Nations**



**2022 Americas YAD: ESA – 6 Nations**

# ISA ANNUAL GENERAL MEETING (AGM)

## 8. a. ii. 2026 Global Youth Athlete Development Program



- **Location & dates TBC**
- **Aims**
  - **Youth Athlete Development:** Provide elite coaching and training to maximize skillsets for athletes both in and out of the water. Build upon momentum of continental programs by providing a key next step for promising young athletes.
  - **International Exchange:** Foster collaboration and friendly competition between youth athletes from different continents.
  - **Capacity Building:** Train coaches and officials alongside athletes to strengthen national surfing infrastructures both in Senegal and internationally.
  - **Youth Olympic Momentum:** Use the program as a platform to capture content for YOG Engagement Program and build excitement for the Dakar 2026 Youth Olympic Games.
- Stay tuned for more information

# ISA ANNUAL GENERAL MEETING (AGM)

## 8. a. iii. Anti-Doping

### Education

- In-Person Booths (4 days)
- Sport-Specific Webinars
- 4-Part Webinar Series
- Mandatory Education for RTP Athletes
- NF Responsibility to be informed and spread education opportunities

### WADA Audit

- Part of being a Tier 1 Sport
- Overall Success
- CAR Report within next few weeks



# ISA ANNUAL GENERAL MEETING (AGM)

## 8.b. Gender Equality Updates i. **Women's Judging Program**



# ISA ANNUAL GENERAL MEETING (AGM)

## 8.b. Gender Equality Updates i. Women's Judging Program

### Results:

- 3 in-person trainings at ISA WSG for 25 women from all 5 continents
- 2025 ISA Women's Judging Program included 8 women during the ISA WSG
- Multiple women judging at ISA World Championships + others judging at international and regional events
- Over 250 women from 70+ countries educated through online trainings
- Annual program continuing through 2028 so please push on national level



# ISA ANNUAL GENERAL MEETING (AGM)

## 8.b. Gender Equality Updates

### ii. Women's Regional Coaching Program - Americas



- Historic first Women's Regional Coaching Program November 2025 in Costa Rica
- **Aim:** empower women to thrive in leadership roles as national team coaches, ISA Course Presenters, and leaders within their national federations
- 9 women coaches from the Americas participated in leadership workshops and technical training
- Plan to offer this program to other regions in future years

# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.i. NF Communication and Relations: **ISA Membership Reporting**

- *100 of 117 ISA members submitted responses - 85% Response Rate*
- Importance of reporting data – learned from this on data limitations
- Purpose to help the ISA better understand our National Federations' needs

### **Funding & Resources:**

**52%**

of members received financial support from their NOC

**\$15-18m**

Estimated of NOC Funding for Surfing during the last Olympic Cycle.

### **Gender Equality:**

**88.5%**

of members have at least one (1) woman in a leadership role

### **Sustainability:**

**70%**

of members are engaged in sustainability efforts

**Data limitations:** self-reported data, global participation numbers based on estimates, interpretation of questions may vary between members

# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.i. NF Communication and Relations: **ISA Membership Reporting**

- **Key Member Challenges:**
  - Limited funding and resources
  - Shortage of qualified personnel: judges, coaches, etc.
  - Limited access to quality waves
  - Low public awareness of surfing
- **Member Priorities:**
  - Capacity building through education
  - Regional collaboration and growth
  - Knowledge sharing of best practices and successes
  - Increased access to funding and equipment



# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.ii. NF Development Support: Olympic Solidarity

IOC program providing assistance to NOCs, with a focus on those with the greatest need in the following areas:

- **Athletes:** Scholarships, Training Camps
- **Entourage (Coaches):** Technical Courses for Coaches/ Judges, Coaching Scholarships
- **Sport Development:** Development of National Sports System, Youth Athlete Development Program

ISA Website: <https://isasurf.org/olympic-solidarity-programs/>

### 2025 Programs Supported

- Mozambique: Coaching, Judging, Water Safety
- Fiji: Regional Coaches Program
- Turkey: Coaching, Judging, Water Safety
- El Salvador: Judging Training
- Costa Rica: Regional Women's Coaching Program
- Athlete Scholarships for 8 athletes from 5 nations



# ISA ANNUAL GENERAL MEETING (AGM)

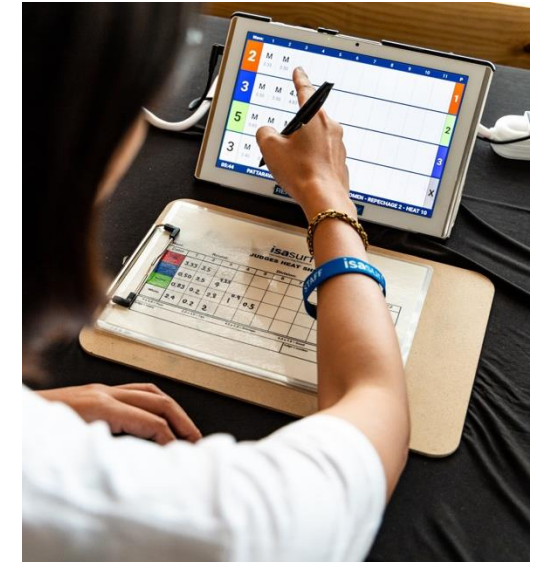
## 9.a.iii. Development Programs: **Coaching**

- Regional Development Team:  
Andrew Joyce (Dev. Officer), Gustavo Corrales (Americas), Tasha Mentasti (Africa)
- 2025 Stats:
  - 180+ courses
  - 36 countries
  - **2,200+ participating coaches**
- Key Updates:
  - Continued Professional Development for coaches
  - E-Learning Prerequisites



# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.iii. Development Programs: **Judging**



### **2025 Stats:**

- 650+ Judges Certified
- 26 Courses
- 20 countries
- 4 International online judging courses hosted by ISA
- 400+ e-learning registrations

### **UPCOMING COURSE:**

- Online International Judging Certification Course
- English with Erik Krammer
- **November 29-30, 2025**
- Scan QR Code to learn more

SCAN HERE FOR DETAILS:



# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.iii. Development Programs: **Water Safety**



### ISA/ILS Water Safety Course 2025:

- 900+ participants
- 85 courses
- 22 countries

### Coming in 2026: **ISA Surf Safe Course**

- Bystander Rescue Techniques
- Surf Etiquette
- Sustainability and Career
- Accessible community program

# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.iv. ISA Source



Over 12,000 registered users, 1,450 courses managed, 3,300 e-learning registrations

## 2025 Updates:

- Certificate Renewal System:
  - Renewal history tracked in user profiles
  - Continuing Professional Development requirement to ensure coaches' continued growth
- CPD Webinar Series
- 2 New E-Learning Courses
- Upcoming: Surf School Management Course
  - 3-part virtual course December – January
  - Scan QR Code to learn more!

**Judge Level 1**

Thank you for being a part of the ISA Judging and Officiating Program. ISA Judging Qualifications are valid for one (1) year and eligible for renewal annually.

Your status is reflected below. Click "Renewal Details" to view and complete your requirements for renewal.

**What you have achieved:**

Judge Level 1 on 10 Jun 2025  
Your last renewal was achieved on 10 Jun 2025

[Download Certificate](#)

Your status is **CURRENT** and remains valid through to 01 Jan 2026. As you have completed all requirements for this period your validity will automatically update for a further twelve month period. Your name appears on the [ISA Certificate Directory](#)

To upload your judging hours for consideration for a level upgrade, please visit the [Qualifications Page](#).

[Renewal Details](#)

## CONTINUED EDUCATION

Webinar

ISA Surf School Management Course (3-Part Virtual Course)

[Find out more](#)

Scan to learn more:



# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.iv. ISA Source

### • 2025 ISA Development Webinar Series

- Diversity, Equity and Inclusion in Coaching: 83 participants
- Surf Performance Nutrition: 196 participants
- Surf Therapy 101: 204 participants (now an e-learning course!)
- Common Beginner Errors in Surfing: 156 participants
- The Difference Between Free Surfing and Training: 224 participants
- Longboard Judging Workshop: 223 participants (now an e-learning course!)
- Autism – Teaching Surfing from a Sensory Perspective: 127 participants
- Surf Strength and Mobility Training: 253 participants

### • New E-Learning Courses:

- Available and accessible at any time on ISA Source!
  - Longboard Judging Course
  - Surf Therapy 101 Course

**isa»source**

The global hub for Surf and SUP Education

<https://source.isasurf.org/>

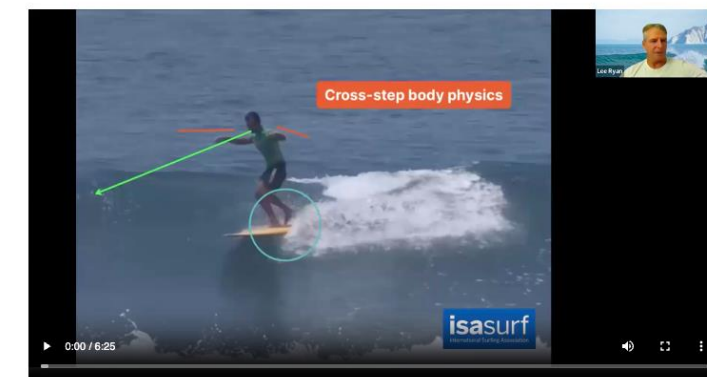


ISA Longboard Judging E-Learning Course



### Module 3 - Judging Noseringing

Watch the video below and answer the questions that follow:



What is the purpose of having your hands at shoulder height and outstretched when walking towards the nose?

- (\*)
- It helps maintain balance and unweights the surfer

# ISA ANNUAL GENERAL MEETING (AGM)

## 9.a.v. Para Surfing

- Completing application for Para Surfing's inclusion in the Brisbane 2032 Sport Programme by December 15, 2025
- Updated Para Surfing Classification Rules in line with the new IPC Classification Compliance Code and working towards code compliance – over 550 Para Surfing Athletes now officially classified
- 2025 ISA WPSC in Oceanside Nov. 2-7 with amazing surf conditions and performances



# ISA ANNUAL GENERAL MEETING (AGM)

## 9.b. Sustainability

- 100% of ISA HQ Staff trained in **Carbon Literacy** to ensure carbon emissions are considered in all levels of decision-making (Jan 2025)
- **The Conscious Lineup: Sustainability Panel**
  - Free sustainability education and discussion
  - 328 registered participants
- Continued participation in **Sports for Nature** and **Sports for Climate Action** frameworks
  - ISA Member NFs are encouraged to join the international sustainability in sport movement by signing on to these frameworks
  - Access to knowledge sharing and educational tools
  - Contact [hannahcaskey@isasurf.org](mailto:hannahcaskey@isasurf.org) for more information

Carbon Literacy  
Project



**isasurf**  
International Surfing Association

Certified Carbon Literate

**REGISTER NOW!**

**THE CONSCIOUS LINEUP**  
Sustainability Education for Surfers

**FREE WEBINAR FEATURING:**

- Fernando Aguerre
- Sam Bleakley
- Otto Flores
- Hannah Bennett
- Zach Plopper



Biologist-led nature walk for participants of 2025 ISA World Surfing Games, El Salvador

# ISA ANNUAL GENERAL MEETING (AGM)

## 10. Safeguarding

We are committed to a sport culture grounded in dignity, respect, inclusion, and safety. This introduction sets out the standards and safeguards that apply to everyone who represents, supports, or participates in ISA activities, ensuring that surfing is conducted in a manner consistent with our values and international best practice.

Documents approved by Executive Committee:

- **ISA Code of Conduct and Safeguarding Policy**
  - **ISA Code of Ethics**



Safeguarding at the core:

Prohibits harassment, bullying, discrimination, and abuse; sets boundaries for appropriate interactions; practical event protocols with particular care for minors and athletes with disabilities.

Speak up, safely:

Confidential reporting (with protection from retaliation) and discreet case handling consistent with our obligations.

What's required:

All covered individuals **review & acknowledge** the documents as a condition of participation; NFs are **encouraged to adopt/align** locally.

# ISA ANNUAL GENERAL MEETING (AGM)

## 11. Report on Rulebook Changes

- See detailed NF Circular Dated



November 4, 2025

Dear ISA Members, *(en español mas abajo)*

Following a review by the ISA Technical Committee and upon the approval of the ISA Executive Committee, a number of important revisions and updates have recently been made to the ISA Rulebook.

We encourage you to thoroughly review the updated version of the ISA Rulebook on the ISA Website. You will find both the November 2025 edition of the ISA Rulebook along with a document that highlights the changes from the April 2025 edition: <https://isasurf.org/about-isa/isa-rulebook/>

In the meantime, the following is a summary of some of the key changes to which we would like to draw your attention:

# ISA ANNUAL GENERAL MEETING (AGM)

## 12. Closing